



March 20, 2024

Calvary Church,

Grace and peace to you from the Lead Pastor Search Team. Recently, many of you took a Congregational Survey. We thank you for your participation. We had 331 people respond. [N.L. Moore and Associates](#), our consultants, analyzed our results. You can find the summary of the survey [HERE](#).

In addition, N.L. Moore visited Calvary over the weekend of March 9 – 11, and heard from many of you in focus groups. Using your valuable input from both the survey and focus groups, they are developing a candidate profile which will outline what our church needs and is looking for in a Lead Pastor. The search team will use this information in the coming months as we discern candidates for the position.

During this pivotal time in Calvary's history, please be reminded that we serve a faithful Savior and that our God is on the throne. We are confident he will direct us and unify us as we move forward in the search process. The search team will use this information in the coming months as we move to step two in the [Process Overview](#). Please continue to pray for us and the search process as we seek to honor Him during this season of transition.

Anchored in Christ, The Lead Pastor Search Team

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